

PEACE, JUSTICE AND STRONG INSTITUTIONS

Peace and Justice: Strong Institutions to Promote a Peaceful Community with Sustainable Development and Justice for All

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Policy and Commitment to SDG 16: Peace and Justice

Sakon Nakhon Rajabhat University, Fiscal Year 2025

Sakon Nakhon Rajabhat University (SNRU) builds its management on good governance, transparency and stakeholder participation. To fight corruption, the university draws up an anti-corruption action plan every year, assesses corruption risks, maintains a No Gift Policy for staff, and runs an online complaints system linked to the National Anti-Corruption Commission (NACC) and the Public Sector Anti-Corruption Commission (PACC). It publishes its operational plans, budgets, procurement results, and performance reports so the public can scrutinize them. In FY2025, SNRU scored 96.88 in the National Integrity and Transparency Assessment (ITA), rated "Pass - Good," reflecting the confidence of staff, students, and external stakeholders in how the university is run. On participation, students take part in university affairs through the Student Organization and Student Council, and the university systematically gathers the views of internal and external stakeholders. As a university for local development, SNRU also acts as a neutral platform where government, business, civil society, and residents analyze local problems together and set development priorities. Its researchers turn data and research into policy recommendations for the province and government agencies, for example, on poverty reduction, disaster preparedness, and urban development. The university also educates graduates in law and public administration, strengthening justice and transparent public administration in the region.

Key Activities & Projects : University governance measures

1. University Council and President's policies require good governance.

The SNRU University Council has set six policy areas. The sixth, management, requires the university to be run "under the principles of good governance and the participation of all sectors." The President's University Development Policy 2024-2027 puts this into practice. The university publicly reports its performance against the good governance principles for higher education institutions, which cover five principles:

1. good governance in higher education management
2. social responsibility
3. academic freedom
4. autonomy
5. equality

2. Code of Ethics and Ethics Promotion

SNRU has issued a Code of Ethics for executives, academic staff, and employees and reports every year on its work to strengthen ethical standards. The Discipline and Legal Affairs Unit in the General Affairs Division, Office of the President, is responsible. All staff must act with honesty and fairness, without discrimination, and uphold their professional codes of conduct.

3. Anti-corruption measures

SNRU tackles corruption systematically:

- an annual anti-corruption action plan with a yearly results report
- corruption risk assessment and management
- A no-gift policy for staff, with an annual report on gifts received
- an online corruption complaints system (corrupt.snru.ac.th) linked to the National Anti-Corruption Commission (NACC) and the Public Sector Anti-Corruption Commission (PACC), with complaint statistics published

4. Transparency and public disclosure

SNRU publishes information for public scrutiny, including:

- annual operational and budget plans
- budget expenditure and performance reports
- monthly and annual procurement plans and results
- financial reports and auditor's reports
- information on university council members and executives

5. Integrity and Transparency Assessment (ITA), FY2025: 96.88, "Pass - Good"

Throughout FY2025, the university's ITA steering committee worked on integrity and transparency. It held a committee meeting (25 November 2024), trained staff on improving ITA results (13 December 2024), tracked public disclosure (OIT) item by item, and briefed staff (IIT) and students (EIT) on the perception surveys. SNRU scored 96.88 in the ITA, rated "Pass - Good" under the NACC's criteria.

Key Activities & Projects : Students' union

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Sakon Nakhon Rajabhat University (SNRU) has student bodies whose leaders are elected by students. They represent all students, oversee student welfare and activities, and hold one another accountable. The structure has two branches that check each other: the Student Council (legislative and oversight) and the Student Executive Organization (executive). Faculty student unions and clubs operate under the Executive Organization. Students can form student parties to field candidates each year for the Student Council, the Executive Organization, and faculty unions. Parties may not accept money or benefits from outside individuals or political parties, keeping elections independent and fair.

Main duties of the SNRU Student Council

- Legislation and budget approval: Approves the annual projects and budgets of student organizations before they go to the university
- Recommends new or amended university regulations on student activities
- Issues internal rules consistent with university regulations
- Oversight and accountability: Monitors and audits the Student Executive Organization against its stated policy
- Requests documents, summons people to give evidence, and appoints committees
- May pass a vote of no confidence in executive committee members, individually or as a whole
- Protects students' rights and interests
- Works with the Executive Organization and faculty unions to consider student complaints and find solutions

Main duties of the SNRU Student Executive Organization

1. Administration and activities: Runs the student organization's affairs, sets policy, prepares annual projects and budgets for the Council, and delivers activities in line with its stated policy.
2. Supporting other student bodies: Supports faculty unions and clubs, coordinates among student organizations, and may dissolve clubs or parties that break the rules.
3. Representation: Gives opinions and recommendations on student affairs to the Student Council and the university.
4. Transparency: Reports on its activities and finances to the Student Council at least once a semester.

Participation in university governance

Student leaders sit on a university-level committee. Under SNRU Order No. 13/2024, the President of the Student Council and the President of the Student Organization (regular program) serve on the University Affairs Promotion Committee. The committee advises the university, comments on higher education policy and development plans for the region, and promotes scholarships for students in financial need, giving students a direct voice in the university's direction.

กองพัฒนานักศึกษา
มหาวิทยาลัยราชภัฏสกลนคร
Student Development Division Sakon Nakhon Rajabhat University



Key Activities & Projects : University principles on corruption and bribery in place Anti-corruption and anti-bribery

Sakon Nakhon Rajabhat University (SNRU) treats anti-corruption as a working system, not just a statement. Every year, the university prepares an anti-corruption action plan and a bribery risk management plan. It also runs complaint channels both inside and outside the university and reports results publicly each year.

1. Core principle: Zero Tolerance

The FY2025 (B.E. 2568) Anti-Corruption Action Plan has three strategies and a total budget of 292,200 baht.

- Building an anti-corruption culture (237,200 baht): promoting the No Gift Policy, ethics training for officials with Dos & Don'ts guidance, and strengthening staff discipline and transparency. Political science and public administration students are also included so that future public servants learn integrity early.
- Proactive prevention (55,000 baht): publishing a complaint-handling manual, publicizing seven integrity and transparency measures, training on finance, procurement, and disbursement, and producing 36 staff work manuals.
- Reforming enforcement: assessing bribery risks, issuing a measure to check the use of discretion, issuing an announcement or regulation on bribery, and reporting gifts received under Section 128.

Key Activities & Projects : University principles on corruption and bribery in place
Anti-corruption and anti-bribery

2. Bribery risk management

Each fiscal year, the university prepares a “Corruption Risk Management Plan on Bribery-Related Issues” and submits it for formal approval. The plan identifies operations at risk of giving or receiving bribes and sets control measures. The university then monitors the measures and publicly reports the results.

3. Gifts and hospitality (No Gift Policy)

SNRU applies a No Gift Policy based on the NACC Announcement on Criteria for State Officials Receiving Property or Benefits under Ethical Custom (2020) and the Office of the Prime Minister Regulation on Giving or Receiving Gifts by State Officials (2022). Staff must not give or accept gifts or benefits that could affect decisions in their duties. The university publishes a report on gifts and benefits received each year; the FY2025 report is available.

4. Reporting mechanism

Anyone who sees corruption can report it through several channels.

- Online complaint system: the Corruption and Misconduct Complaint System (corrupt.snru.ac.th) accepts complaints and lets complainants track their status online. It is run by the Discipline and Legal Affairs Unit, General Administration Division.
- In person or by post: Building 10, Office of the President, 1st floor, 680 Nittayo Road, That Choeng Chum, Mueang, Sakon Nakhon 47000. Tel. 042-970112.
- Other university channels: the Complaint Centre and the President’s Direct Line.
- External channels: the National Anti-Corruption Commission (NACC) and the Public Sector Anti-Corruption Commission (PACC), which accepts anonymous reports.

5. Whistleblower protection

Complainants’ information in the corruption complaint system is kept confidential, so whistleblowers are safe and do not suffer for reporting.



















