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GENDER EQUALITY

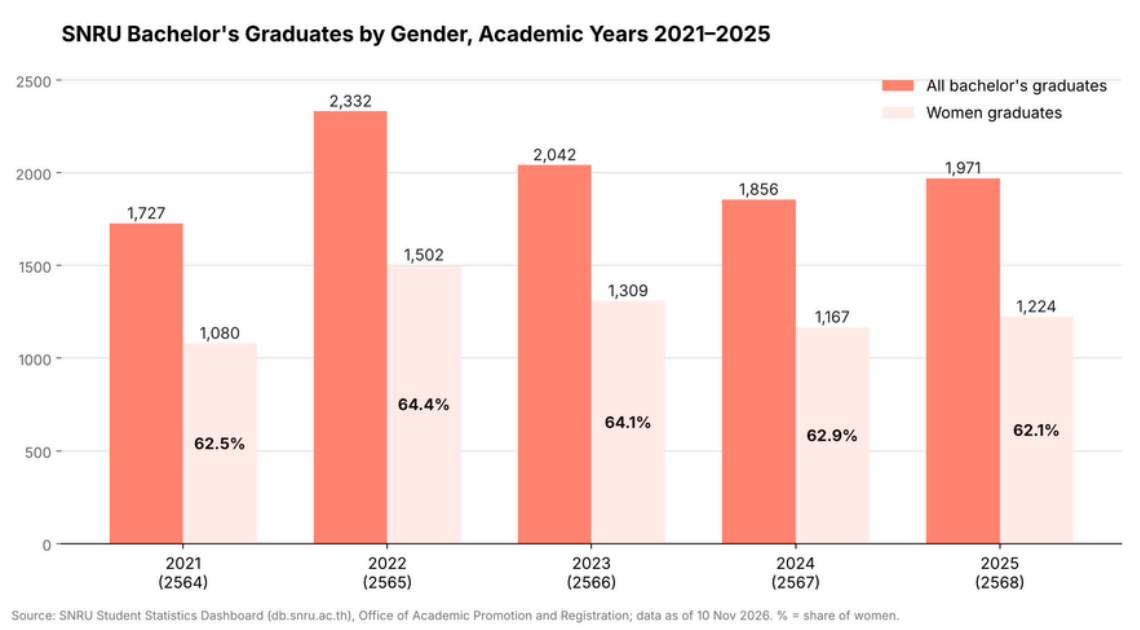
Gender Equality to reach gender equality; give all women and girls equal rights

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Policy and Commitment to SDG 5: Gender Equality, Sakon Nakhon Rajabhat University, Fiscal Year 2025

Sakon Nakhon Rajabhat University (SNRU) advances SDG 5: Gender Equality by building an open, safe campus that respects diversity, where students and staff of every gender have equal opportunities to study, work, and progress. The university has made a public Non-Discrimination Commitment for Transgender People under the banner "ZERO Discrimination", so that everyone is respected regardless of gender identity, and has measures to prevent and address sexual harassment. At work, SNRU supports women in leadership: 32 of its 73 executives (43.84%) are women. It also encourages men and women to share family responsibilities. Its Regulations on Paternity Leave, B.E. 2567 (4 October 2024) give male staff up to 15 working days of fully paid leave to support their wives after childbirth. The on-campus Withitham School offers pre-school and primary education for staff members' children. On health, SNRU worked with the Sakon Nakhon Provincial Public Health Office to give female students the HPV vaccine to prevent cervical cancer. Together, these measures reflect SNRU's commitment to a fair and equal university community for all.

Key Activities & Projects : Proportion of first-generation female students



Source: SNRU Student Statistics Dashboard (db.snru.ac.th), Office of Academic Promotion and Registration; data as of 10 Nov 2026. % = share of women.

Tracking women's enrolment and graduation. SNRU tracks students at every stage through the Student Statistics Dashboard of its Office of Academic Promotion and Registration, from applicants and confirmed entrants to current students and graduates. The data is broken down by gender, faculty, program, year level, and study mode (regular and special programs). It supports the university's mission to open quality higher education to women, especially those from first-generation families in Northeast Thailand. Over the past five academic years (2021–2025), women have consistently made up the majority of bachelor's graduates, at between 62.10% and 64.41%. In total, 6,282 of 9,928 graduates (63.28%) were women. In academic year 2025, 1,224 of 1,971 graduates (62.10%) were women.

Policy for women applications and entry Year

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Scholarships That Open Doors: Women Receive 76% of SNRU Awards in 2024

SNRU is committed to giving female students the financial support and scholarships they need to live well, study, and graduate, especially those from low-income families in Northeast Thailand. The university gathers scholarships from foundations, businesses, alumni, and educational donations, and allocates them fairly to students in financial need. In academic year 2024, SNRU awarded 135 non-repayable scholarships, of which 103 (76.30%) went to female students. This was up from academic year 2023, when women received 69.51% (114 of 164). Key scholarships include the Bangkok Insurance Foundation Scholarship, SNRU's own education donation fund, the Chaloem Ratchakumari Scholarship, and the Royal Education Welfare Scholarship. Students can also access the Student Loan Fund (SLF) to cover tuition and living costs throughout their studies.

Academic year	Total scholarships	Women	Men	% Women
2023 (2566)	164	114	50	69.51%
2024 (2567)	135	103	32	76.30%

Scholarship	Total awards	Women	% Women
Bangkok Insurance Foundation	29	22	75.86%
SNRU Education Donation Fund	22	16	72.73%
Chaloem Ratchakumari	15	11	73.33%
Royal Scholarship under the	11	9	81.82%
Royal Education Welfare	10	9	90.00%
Foundation for the Welfare of Needy	6	6	100.00%

Childcare facilities for students





On-Campus Childcare Supports Faculty Work-Life Balance

Sakon Nakhon Rajabhat University (SNRU) supports its working parents by providing dedicated Childcare Facilities for Staff and Faculty. The university operates Vithidham School, located on campus, which offers educational services for young children, including the critical pre-school and primary levels. This initiative significantly helps university employees by offering a convenient, trusted, and high-quality solution for their childcare needs close to their workplace. The provision of such facilities reflects the university's commitment to improving the work-life balance of its personnel, allowing staff and faculty to focus on their professional responsibilities while ensuring their children are in a supportive learning environment.

Moreover, offering this benefit helps attract and retain high-quality talent by demonstrating institutional support for employees' family needs. The on-campus location drastically reduces commuting stress for parents and facilitates a quick response in emergencies, contributing to higher job satisfaction and reduced absenteeism. This strategic investment in employee welfare ultimately enhances overall institutional productivity and fosters a stronger, more supportive academic community.

